



COMMUNITY RELATIONS POLICY

Our interaction with the community is guided by the following fundamental pillars:

- **Local Development and Well-being:** We contribute to the socioeconomic progress of our areas of influence, prioritizing the hiring of local personnel and the acquisition of goods and services from community suppliers.
- **Proactive Risk Management:** We actively work to identify, prevent, and mitigate social risks arising from our operations.
- **Respect for Identity and Diversity:** We maintain an attitude of listening and consideration toward local customs, traditions, beliefs, and cultural expressions. We explicitly recognize Indigenous peoples, respecting their identity, rituals, and forms of organization.
- **Commitment to Human Rights:** We respect and promote human rights in all our interactions with stakeholders.
- **Transparency and Communication:** We establish systematic communication channels to ensure that the community receives clear, truthful, up-to-date, and timely information about our activities.

We disseminate these commitments within the organization and ensure their compliance and the continuous improvement of the management system to achieve better performance in community matters.